

CV PAULA VAN KUIL

IMPROVEMENT ON PROCES AND BEHAVIOUR



Contact

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Competency

- Coaching
- Continues improvement
- Analytical
- Communicative
- Overall view & on details

Branch/Market

- Manufacturing
- (Logistics) Services
- Transport
- Food
- Chemicals

Discipline

- Supply Chain Management
- Planning & Control
- Change Management
- Project Management
- Integrated Business Planning

Hobbies

- Allotment
- Personal Development
- Yoga
- Hiking/Running
- Sculpturing

Reference at request

PROFILE

Just like taking out weed with the complete root from my allotment, I love to discover the root of blockages at work. Followed by implementing improvements to make processes and people flow again. All, to take the organisation forward, to the next level!

People are the key to success in changes to processes and systems. My strength is the combination between analytical and communication skills, I can explain complex matters in a clear and easy way to all layers of the organisation.

WORK EXPERIENCE - details further on

Process- and change manager / facilitator De Processpecialisten	2018-2019
Interim Supply Chain Process Improvement van Kuil Consultancy / Yacht	2013-2018
Business Controller ADP	2012-2013
Business Optimization Analyst Stolt Nielsen	2006-2012
Demand Forecast Analyst / Demand Chain Planner DSM Food Specialties	2003-2006

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EDUCATION

Post HBO Professional Coach at Inzicht	2018
Master International Logistics at University of Plymouth (UK)	2000
Bachelor Finance and Accounting at Hogeschool van Utrecht	1998

TRAINING

• Scrum / Agile	EXIN	2018
• PROSCI, Change Management	TPSOC	2018
• Congress 'Advancing S&OP to Integrated Business Planning'		2018
• Logistics Management Colleges	Nyenrode	2017
• Consulting skills	Schouten & Nelissen	2015
• NPS Customer Loyalty	Satmetrix (UK)	2012
• Project Management	Learning Tree (UK)	2008
• Forecasting Summit	Forecast Pro (USA)	2007
• Insight in Influencing	Bureau Zuidema	2004

WORK EXPERIENCE - in detail

- Process- and change Manager / facilitator** sept 2018 – aug 2019
[De Processpecialisten](#)
Facilitating process improvement in a striking way to strengthen integrated collaboration, reduce lead times, make people aware of new ways of working, enhance mission statement, vision, core values, etc..
- Project- and change Manager** dec 2015 – nov 2018
[Alutech Nederland a.i.](#)
Implementation of OEE (Overall Equipment Effectiveness). Investigation and action into the rootcauses of standstills of the machines results in a more stable manufacturing process and increased production.
- Project Manager** jun 2017 – nov 2017
[Fiege Logistik a.i.](#)
Diminish stock level deviations between Fiege and customer Makro by tackling 17 diverse root causes.
- Supervisor Customer Service Americas** jun 2015 – dec 2015
[Heineken a.i.](#)
Improving the Perfect Customer Order of Customer Service Export and better alignment on flow to Canada.
- S&OP Proposition Professional / Chairman S&OP Team** [2 yrs] jan 2015 – jun 2015
[Yacht](#) internal assignment
Organising whitepaper, scan and events for sharing knowledge as tools to trigger customers and colleagues.
- Project Manager Returns** jul 2014 – jan 2015
[ID Logistics a.i.](#)
Managing backlogs and transformed the return process, IT-systems and human behaviour to ensure returns from Europe are in the warehouse within 10 days and on the shelves within 7 days.
- Logistics Project Manager** aug 2013 – jun 2014
[Alutech Nederland a.i.](#)
Improving the decision-making process by structured continuous alignment between departments based on reliable information (master data/parameters) and focus on the future. And Go Live of extra warehouse.
- Business Controller** jan 2012 – jun 2013
[ADP Netherlands](#)
Improving the reliability and quality of forecasts, P&L's and reports for better decision making in close corporation with the Management Team.
- Business Optimization Analyst** feb 2006 - jan 2012
[Stolt Nielsen Tank Containers](#)
Transforming from a reactive to a proactive organization with the ability to steer its business due to increased transparency, looking forward, one set of data, alignment of strategic and operational goals as well as alignment between all regions, new insight in margins, better decision-making reports, total awareness.
- Demand Forecast Analyst / Demand Chain Planner** apr 2003 - feb 2006
[DSM Food Specialties](#)
- Marketing & Projects Assistant Europe / Client Coordinator SCM** mar 2001 – apr 2003
[Maersk Logistics](#)